RHIZOME CONSULTING

Rhizome Consulting
— 2026
Training Calendar

Why Continuous Learning Is a Non-Negotiable Advantage

Across the world, organisations are experiencing rapid shifts in technology, workforce expectations, and competitive pressures. According to the World Economic Forum's Future of Jobs Report (2023), 44% of workers' skills will be disrupted within the next five years, with analytical thinking, technological literacy, and leadership adaptability identified as the most critical capabilities for organisational growth.

As industries adopt AI, automation, and new operating models, the demand for continuously upskilled managers and resilient teams is becoming urgent.

Rhizome Consulting's 2026 Training Calendar has been carefully curated to equip leaders, managers, and professionals with the practical skills, tools, and mindsets required to thrive in this evolving landscape. Each programme is designed for immediate workplace application, measurable impact, and future-ready capability building.

Programme Categories

1. Strategic Foresight & Adaptive Leadership Series

- Strategic Thinking and Execution
- Leading Through Transition: A Manager's Playbook
- Execution Discipline — From Strategy to Measurable Impact
- Strategic Agility in Resource-Constrained Environments
- Managing Change in an Uncertain and Rapidly Evolving Environment

2. Leadership Excellence & People Performance Series

- Agile Leadership for Business Transformation
- Leadership 107 – Conflict Resolution
- Emotional Intelligence for Executives
- People Management for Results
- Leadership Beyond Titles – Empowering Achievers to Drive Impact

3. Innovation, Creativity & Problem-Solving Series

- Innovation Labs for Organisational Survival and Growth
- Cognitive Outsourcing: Partnering with AI for Superhuman Productivity
- Guiding Leadership Decision – Using Data for Leadership Decisions
- Workplace Communication & Emotional Intelligence
- Data Alchemy: Transforming Raw Data into Golden Decisions

4. Digital Transformation & AI-Enabled Performance Series

- The AI-Augmented Team: Designing Hybrid Human-Machine Workflows
- Cognitive Outsourcing: Partnering with AI for Superhuman Productivity
- Compliance & Risk Radar: AI as Your Strategic Early-Warning System
- Data Alchemy: Transforming Raw Data into Golden Decisions

5. Sustainability, Climate Action & Responsible Organisations Series

- Decarbonisation 101: Your First Steps to a Greener Footprint
- Carbon Offsetting
- Design for Net-Zero (CER 104)

SN	PROGRAMME TITLE	BRIEF DESCRIPTION	*KEY LEARNING HIGHLIGHTS*	DURATION	FORMAT	START DATE
Q1 PROGRAMMES						
1	**Agile Leadership for Business Transformation**	This programme equips leaders with practical agile methodologies and adaptive techniques needed to drive continuous improvement, inspire innovation, and lead teams effectively in rapidly evolving business environments.	Agile frameworks, adaptive strategy, innovation cycles, and leadership agility.	3 days	Hybrid	Mon, 12 Jan 2026
2	**Managing Change in an Uncertain and Rapidly Evolving Environment**	Designed to equip managers with practical tools for navigating and sustaining change within dynamic environments marked by unpredictability, competing priorities, shifting stakeholder needs, and organisational pressures.	ADKAR model, change dynamics, stakeholder management, communication, sustaining change.	3 days	In-Person	Mon, 26 Jan 2026
3	**Guiding Leadership Decision – Using Data for Leadership Decisions**	Strengthens leaders' capacity to use data-driven insights by introducing digital tools, analytical models, and storytelling techniques that enhance decision accuracy and organisational performance.	Data analysis basics, dashboards, storytelling, and AI readiness.	2 days	Hybrid	Mon, 9 Feb 2026
4	**Leading Through Transition: A Manager's Playbook**	Provides managers with frameworks and behavioural techniques to lead teams through internal transitions, external disruptions, and emotionally complex workplace shifts while maintaining productivity and team cohesion.	Psychological safety, resilience, transition planning, and culture alignment.	3 days	In-Person	Mon, 23 Feb 2026
5	**Strategic Thinking and Execution**	Builds leaders' capability to analyse complex situations, craft strategic options, and translate chosen strategies into actionable and measurable execution plans that drive organisational results.	Visioning, critical analysis, decision-making, and execution frameworks.	3 days	Hybrid	Mon, 9 Mar 2026

2026 TRAINING SCHEDULE

Q2 Programmes

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SN	PROGRAMME TITLE	BRIEF DESCRIPTION	*KEY LEARNING HIGHLIGHTS*	DURATION	FORMAT	START DATE
Q2 PROGRAMMES						
6	**People Management for Results**	Equips managers with practical tools to inspire, coach, motivate, and develop team members, fostering a culture of accountability, productivity, and shared ownership for organisational outcomes.	Coaching, performance management, delegation, and feedback.	3 days	In-Person	Mon, 6 Apr 2026
7	**Workplace Communication & Emotional Intelligence**	Strengthens participants' communication abilities and emotional intelligence by empowering them to manage interpersonal dynamics, express ideas clearly, build trust, and enhance collaboration within diverse workplace contexts.	EI frameworks, communication, empathy, and team dynamics.	2 days	Hybrid	Mon, 20 Apr 2026
8	**Strategic Agility in Resource-Constrained Environments**	Equips managers with tools to think strategically, respond quickly, and make informed trade-offs when navigating limited resources, funding cuts, market disruptions, and shifting operational realities.	Scenario planning, prioritisation, resource modelling, adaptive strategy.	3 days	In-Person	Mon, 5 May 2026
9	**Innovation Labs for Organisational Survival and Growth**	Helps managers learn structured ideation, creative thinking, and problem-solving techniques that generate practical solutions for operational efficiency, revenue diversification, and long-term organisational resilience.	Design thinking, Lean Innovation, idea generation, prototyping.	3 days	Hybrid	Mon, 19 May 2026
10	**Execution Discipline — From Strategy to Measurable Impact**	Enables participants to translate strategy into actionable plans using proven execution models that drive accountability, measurable progress, and rapid results even under uncertainty.	OKRs, 4DX, rapid-results cycles, execution scorecards.	3 days	In-Person	Mon, 2 June 2026

2026 TRAINING SCHEDULE

Q3 Programmes

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SN	PROGRAMME TITLE	BRIEF DESCRIPTION	*KEY LEARNING HIGHLIGHTS*	DURATION	FORMAT	START DATE
Q3 PROGRAMMES						
11	**Leadership 107 – Conflict Resolution**	Equips leaders with conflict resolution skills, enabling them to analyse disagreements, facilitate constructive conversations, rebuild trust, and cultivate productive team environments.	Conflict analysis, mediation, difficult conversations, and trust rebuilding.	3 days	In-Person	Mon, 13 Jul 2026
12	**Cognitive Outsourcing: Partnering with AI for Superhuman Productivity**	Introduces participants to AI-powered tools that automate repetitive tasks, enhance cognitive capacity, streamline workflows, and significantly improve individual and organisational productivity.	Automation tools, prompts, workflow optimisation, productivity systems.	2 days	Hybrid	Mon, 27 Jul 2026
13	**Compliance & Risk Radar: AI as Your Strategic Early-Warning System**	Teaches managers to deploy AI tools to identify emerging risks, detect compliance breaches early, and strengthen governance through predictive monitoring systems.	Risk scanning, predictive analytics, compliance automation.	2 days	Hybrid	Mon, 10 Aug 2026
14	**Leadership Beyond Titles – Empowering Achievers to Drive Impact**	Shifts participants' mindset by helping them understand how to lead through influence, initiative, creativity, and innovation without formal authority.	Influence models, initiative, innovation, and intrapreneurship.	5 days	In-Person	Mon, 24 Aug 2026
15	**Design for Net-Zero (CER 104)**	Equips professionals with sustainability and circular design principles needed to reduce emissions, guide responsible decision-making, and advance organisational	Circular design, lifecycle analysis, and sustainability frameworks.	3 days	Hybrid	Mon, 7 Sept 2026

SN	PROGRAMME TITLE	BRIEF DESCRIPTION	*KEY LEARNING HIGHLIGHTS*	DURATION	FORMAT	START DATE
Q4 PROGRAMMES						
16	**Decarbonisation 101: Your First Steps to a Greener Footprint**	Provides foundational understanding of organisational carbon emissions, helping participants measure their footprint, identify key emission hotspots, and develop reduction strategies aligned with global sustainability trends.	Carbon footprinting, GHG basics, emission hotspots, and reduction pathways.	2 days	Hybrid	Mon, 12 Oct 2026
17	**Carbon Offsetting**	Equips participants with knowledge of carbon offset project types, verification standards, and implementation strategies required to neutralise unavoidable organisational emissions effectively.	Offset projects, verification, carbon markets, procurement.	3 days	In-Person	Mon, 26 Oct 2026
18	**Emotional Intelligence for Executives**	Enhances executives' emotional awareness, relational intelligence, and leadership presence, enabling them to inspire trust, foster collaboration, and shape high-performance organisational cultures.	Emotional regulation, executive presence, relational intelligence.	2 days	In-Person	Mon, 9 Nov 2026
19	**Data Alchemy: Transforming Raw Data into Golden Decisions**	Teaches participants how to convert raw organisational data into powerful insights that drive strategic thinking, improve operations, and support informed decision-making.	Data interpretation, dashboards, storytelling, and decision tools.	3 days	Hybrid	Mon, 23 Nov 2026
20	**The AI-Augmented Team: Designing Hybrid Human-Machine Workflows**	Equips managers with tools to integrate AI into everyday team operations, creating efficient collaborative workflows that enhance accuracy and organisational performance.	Human-AI workflow design, automation, augmentation models, ethical AI.	3 days	Hybrid	Mon, 7 Dec 2026

RHIZOME CONSULTING – 2026 TRAINING CALENDAR

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FUTURE-READY CAPABILITY

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